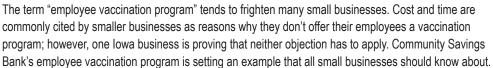


Spotlight On:

COMMUNITY SAVINGS BANK

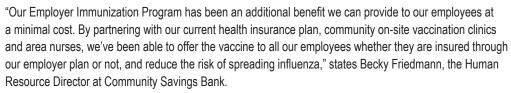






Community Savings Bank has locations throughout Delaware, Dubuque and Linn Counties, ranging from 25 to 4 employees per its 7 locations. Despite having this decentralized workforce, the bank

developed its own immunization program, driven by the benefits that vaccinating its employees would bring.





Faced with a relatively small number of employees and many immunization vendors' requirement of a minimum number of employees before providing on-site vaccinations, Community Savings Bank devised an innovative solution: partnering with other employers in the area. As a tip to other small businesses or businesses from a small town, Friedmann suggests that, "If you have more than one office, group people. Communicate with other employers in the area to see when they are offering immunizations and schedule yours for the same time they are offering vaccinations."

Vaccinations remain the cornerstone of disease prevention, which is why getting as many employees as possible vaccinated makes sound business sense, as it can lower direct and indirect employer costs. Influenza costs businesses billions of dollars nationally in employee absenteeism, poor on-the-job performance and medical claims.



Community Savings Bank has witnessed the benefits first hand. "Our Employer Immunization Program has benefited us as an organization in less absenteeism, and is part of our Business Continuity Plan in case of a pandemic flu situation," Friedmann explains.

With such success, Community Savings Bank serves as a role model for all small businesses and businesses from small towns. If you are interested in learning how your business can set up its own employee vaccination program, please contact Safeguard Iowa Partnership at sip@safeguardiowa.org.

The Safeguard lowa Partnership is a 501c3 nonprofit involving government, private-sector, higher education and nonprofit organizations.

Our mission is to strengthen the capacity of lowa to prevent, prepare for, respond to and recover from disasters through public-private collaboration.

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