



Spotlight On:

COMMUNITY SAVINGS BANK



The term “employee vaccination program” tends to frighten many small businesses. Cost and time are commonly cited by smaller businesses as reasons why they don’t offer their employees a vaccination program; however, one Iowa business is proving that neither objection has to apply. Community Savings Bank’s employee vaccination program is setting an example that all small businesses should know about.



Community Savings Bank has locations throughout Delaware, Dubuque and Linn Counties, ranging from 25 to 4 employees per its 7 locations. Despite having this decentralized workforce, the bank developed its own immunization program, driven by the benefits that vaccinating its employees would bring.

“Our Employer Immunization Program has been an additional benefit we can provide to our employees at a minimal cost. By partnering with our current health insurance plan, community on-site vaccination clinics and area nurses, we’ve been able to offer the vaccine to all our employees whether they are insured through our employer plan or not, and reduce the risk of spreading influenza,” states Becky Friedmann, the Human Resource Director at Community Savings Bank.



Faced with a relatively small number of employees and many immunization vendors’ requirement of a minimum number of employees before providing on-site vaccinations, Community Savings Bank devised an innovative solution: partnering with other employers in the area. As a tip to other small businesses or businesses from a small town, Friedmann suggests that, “If you have more than one office, group people. Communicate with other employers in the area to see when they are offering immunizations and schedule yours for the same time they are offering vaccinations.”

Vaccinations remain the cornerstone of disease prevention, which is why getting as many employees as possible vaccinated makes sound business sense, as it can lower direct and indirect employer costs. Influenza costs businesses billions of dollars nationally in employee absenteeism, poor on-the-job performance and medical claims.

Community Savings Bank has witnessed the benefits first hand. “Our Employer Immunization Program has benefited us as an organization in less absenteeism, and is part of our Business Continuity Plan in case of a pandemic flu situation,” Friedmann explains.

With such success, Community Savings Bank serves as a role model for all small businesses and businesses from small towns. If you are interested in learning how your business can set up its own employee vaccination program, please contact Safeguard Iowa Partnership at sip@safeguardiowa.org.



The Safeguard Iowa Partnership is a 501c3 nonprofit involving government, private-sector, higher education and nonprofit organizations. Our mission is to strengthen the capacity of Iowa to prevent, prepare for, respond to and recover from disasters through public-private collaboration.

TOGETHER. HELPING IOWANS.

100 EAST GRAND AVENUE, SUITE 165
DES MOINES, IOWA 50309
SIP@SAFEGUARDIOWA.ORG

515-246-1707 OFFICE
515-770-4637 MOBILE
515-246-1701 FAX

SAFEGUARDIOWA.ORG
[TWITTER.COM/SAFEGUARDIOWA](https://twitter.com/SAFEGUARDIOWA)
[FACEBOOK.COM/SAFEGUARDIOWA](https://facebook.com/safeguardiowa)